



Voting Regulation

for the title

Mister Leather Europe 2025



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1 General

The association *European Confederation of Motorcycle Clubs (ECMC)* grants the title of *Mister Leather Europe (Year)*. The association *Leathermen of Switzerland* is organizing the election of *Mister Leather Europe 2025* on behalf of the *ECMC* in 2024.

The election process involves a selection committee chosen to ensure fair representation and includes active participation from a community audience during presentation and election.

The *Mister Leather Europe* election intends to foster a safe and celebratory environment for all participants while upholding the values of respect, diversity, and inclusion within the community.

2 Selection Process

The selection process is designed to be fair and unbiased, and the selected individuals are expected to have the necessary qualifications and expertise to make informed decisions.

The document *Terms of Participation* applies for all candidates and serves as the basis for the selection process and should be considered during evaluation.

All dates and deadlines are communicated on the website of organizing association and made available to candidates and jury members. The association will make every effort to offer suitable dates considering individual availability and provide alternatives wherever possible. Non-compliance may lead to disqualification during the selection process. The decision lies with the association and is final.

After the application deadline, finalists will be announced publicly. The appointed jury will get access to the application documents of all finalists. Judges will treat all provided documents with confidentiality and for the sole purpose of taking informed decisions during the selection process.

Finalists might be invited to a jury interview held online and/or interviewed for presentation on social media prior to the election. On the election weekend, finalists will be involved in public performances and a talk with the *Master of Ceremony*. Candidates might get the opportunity to give a short speech.

The selection committee will be responsible for the final decision, considering the popular vote alongside their evaluation.



3 Jury composition

The jury will consist of seven people, five from ECMC member clubs attending in person. Two spots are appointed by the organizing association.

Judges of ECMC member clubs will be drawn randomly with the clubs that had a judge the previous year removed.

4 Supervision and vote counting

One or two Tally Masters are appointed. They are responsible for collecting and managing the votes. They supervise the competition and ensure its integrity.

The Tally Masters report any unusual behavior by judges that may raise suspicion of fraud and incorrect attitudes towards candidates. The organizing association is obliged to consider these reports and may take corrective action against the members of the jury concerned by the report where necessary.

The Tally Masters will also supervise the person consolidating the collected data and the calculation process (vote counter).

5 Disqualification

Evidence of cheating, unfair practices, or dishonesty in the selection process will lead to disqualification of the respective person.

6 Voting Criteria

Candidates will be evaluated by the jury based on defined criteria. Assessment should, as far as applicable, always consider both public appearance and interactions in social settings.

6.1 Authenticity and Representation

Evaluate how well candidates embody the ethos, values, and diversity of the fetish community. Look for consistency between their presentation and their actual engagement within the community. Candidates should be credible and genuine in their self-expression, fostering an authentic and true-to-self community.

6.2 Respect and Integrity

Assess the candidate's behavior, respect towards others, adherence to the code of conduct, and demonstration of integrity throughout all interactions.



6.3 Community Engagement

Assess the candidate's involvement within the fetish community, including contributions, support, and active participation in community events or causes, as well as their interactions with others in social settings.

6.4 Communication and Advocacy

Review the candidate's ability to articulate views, advocate for important issues, and effectively communicate the importance of consent, safety, and inclusivity, both during formal presentations and informal conversations.

6.5 Knowledge and Education

Consider the candidate's knowledge about the fetish community, its history, practices, and commitment to promoting accurate information and education, both in public forums and private discussions.

6.6 Impact and Leadership Potential

Evaluate the candidate's potential to make a positive impact as a representative of the community, both during formal moments and in everyday interactions.

6.7 Presentation and Stage Presence

Assess the candidate's confidence, stage presence, poise, and ability to engage the audience during their formal presentation, as well as their demeanor and presence in social gatherings.

7 Jury vote

The selection committee assesses each candidate according to the criteria defined in the regulation. Each judge can assign 1-10 points to each criterium for each candidate.

Individual criteria might be weighted. Before aggregating votes, the points for each criterium are multiplied by the weighting defined in the regulation.



Weighting of the criteria:

#	Criterion	Weight
1	Authenticity and Representation	1
2	Respect and Integrity	1
3	Community Engagement	1
4	Communication and Advocacy	1
5	Knowledge and Education	1
6	Impact and Leadership Potential	1
7	Presentation and Stage Presence	1

8 Audience vote

The audience will be granted the opportunity to express their preference for a candidate. For this purpose, each member of the audience will be provided with one token issued or authorized by the organizing association received on entering the election venue.

After being asked to vote, audience members can allocate their token to the ballot box of their preferred candidate. The collected tokens are weighed on a scale and the resulting number is recorded. If no scales are available, the tokens can be counted as an alternative.

Excluded from audience vote:

- Artistic Director
- Candidates
- Master of Ceremony
- Members of the Jury
- Tally Masters
- Vote counter

9 Assessing the winners

The process of assessing the winners involves grading points from individual judges, collective judges, and the audience. This grading allows for comparability between judges and against the audience vote.



Individual Judges' Points: Each judge's points are weighted and summed to create a rank for each candidate. This is done by dividing the total number of weighted points a candidate received from a judge by the total number of weighted points that all candidates received from that judge. Candidates are then assigned graded points based on their rank.

Collective Judges' Points: The collective points from all judges are also graded. This is done by summing the graded points a candidate received from all judges and creating a rank against other candidates. The rank is determined by dividing the total number of graded points a candidate received from all judges by the total number of graded points that all candidates received from the judges. Candidates are then assigned graded points based on their rank. This rank is also used for the first resolution attempt in case of a tie in the final results.

Audience Points: The audience points are graded to allow for comparability against the jury vote. For each candidate, the total number of points received from the audience is divided by the total number of points that all candidates received from the audience. This ratio is used to create an audience rank for each candidate. Candidates are then assigned graded points based on their rank. This rank is also used for the second resolution attempt in case of a tie in the final results.

Graded points according to ranking:

Rank	Points
1	12
2	10
3	8
4	7
5	6
6	5
7	4
8	3
9	2
10	1
11 or lower	0



The combined total for each candidate is calculated as the sum of the candidate's total points assigned by the jury (multiplied by the jury weight) and the candidate's total points assigned by the audience (multiplied by the audience weight). This total will be used to create a combined ranking for each candidate.

The weight ratio between jury and audience votes is set at 2:1.

9.1 Resolution attempts in case of ties

In the case of ties within the first three positions in the final calculation, the first resolution attempt will refer to the jury ranking for the affected candidates.

If a tie persists after the first resolution attempt, the second resolution attempt will refer to the audience ranking for the affected candidates.

If a tie persists after the second resolution attempt, the *Master of Ceremony* will flip a coin. The affected candidates will decide among themselves who will choose heads or tails. The result of the coin toss will decide the winner.

10 Final provisions

The decision of the selection committees will be final and binding.

The organizers reserve the right to amend or modify the regulations and guidelines if necessary.

This regulation was last modified on 15 August 2024.